

## CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

**Employer Id :** E88303

**Employer :** Ebay

**Worksite :** eBay - Bellevue

**Street :** 411 108th Ave NE

**Jurisdiction :** City of Bellevue

**Participation :** CTR

**Status :** Affected

**Survey Type :** Online

**Response Rate :** 54%

**Survey Date :** 4/13/2019

### Non-Drive Alone & One-Way VMT Rates at this Worksite

**Non-Drive Alone Rate :** 43.5%

**Drive Alone Rate :** 56.5%

**One-Way VMT per employee :** 7.4

**Average One-Way distance home to work :** 11.6

### Employees and Survey Response Information

**Reported Total Employees at Worksite:** 280

**Surveys Distributed :** 280

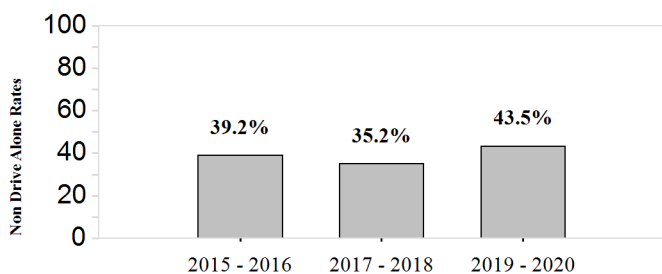
**Surveys Returned :** 150

**Surveys Returned by CTR Affected\* Employees :** 110

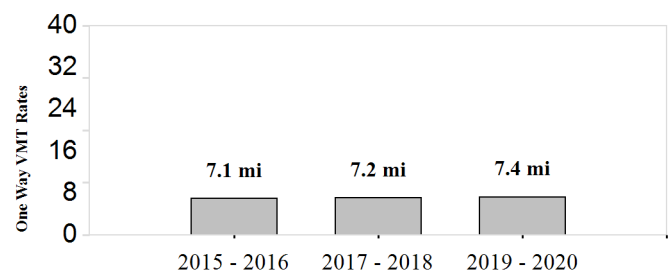
**Total Estimated CTR Affected Employees at Worksite :** 205

*\*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.*

#### Non Drive Alone Rates - ALL Employees



#### One Way VMT per Employee - ALL Employees



### Site History and Targets

#### Annual Metric Tons CO<sub>2</sub>e Pounds CO<sub>2</sub>e

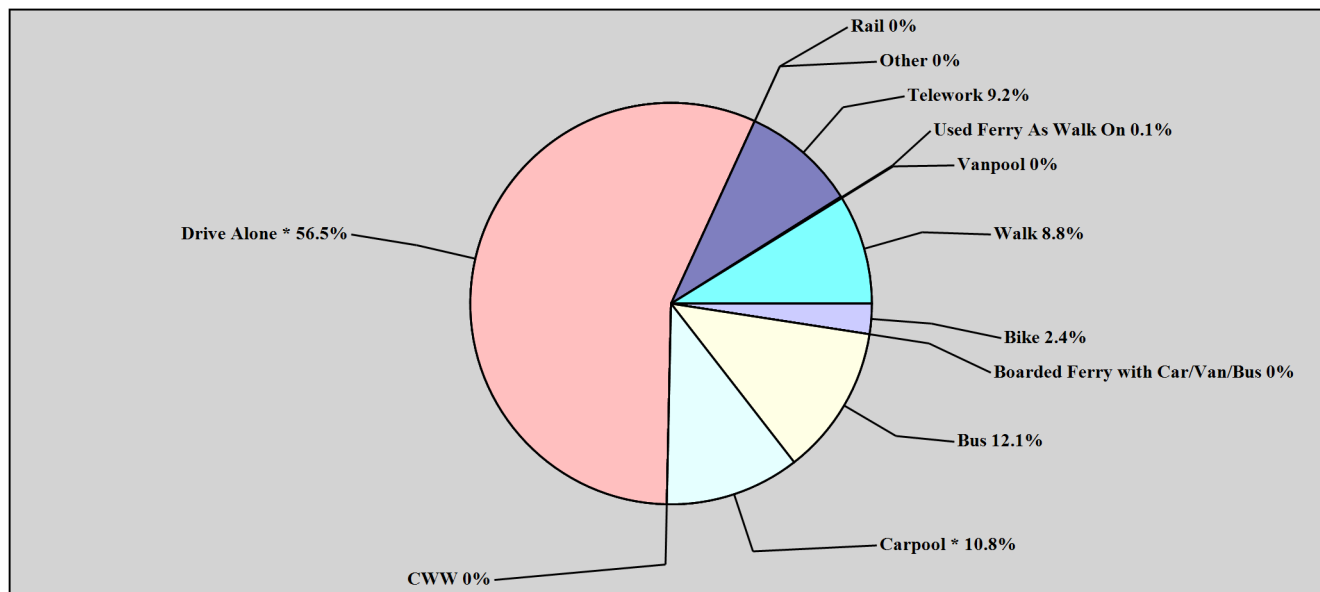
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 - 2012	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2013 - 2014	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2015 - 2016	39.2%	37.9%	279	413	13.0	7.1	7.5
2017 - 2018	35.2%	39.8%	290	497	15.7	7.2	6.7
2019 - 2020	43.5%	43.3%	243	453	14.3	7.4	7.5
Target	45.6%				Target:	N/A	
% Point Change Target:	6.4				% Change Target:	N/A	
% Point Change from Baseline:	4.3				% Change from Baseline:	4.2%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

## Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



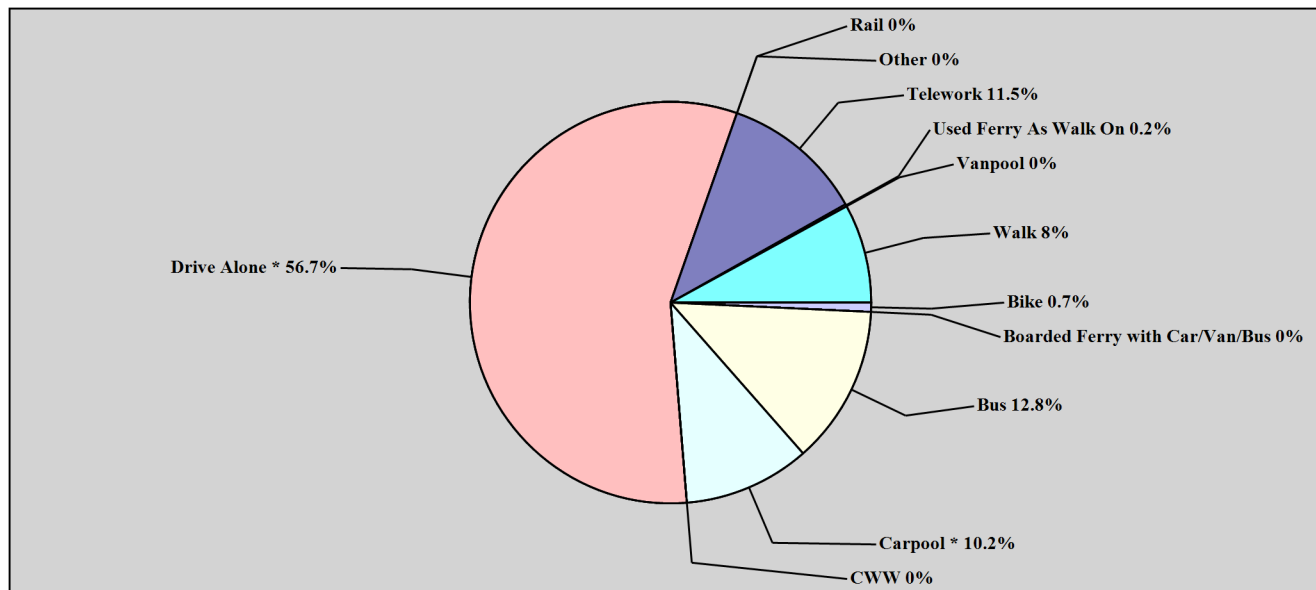
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	417	56.5%	64.8%	98	65.3%	74.4%
Carpool *	80	10.8%	5.2%	24	16.0%	10.6%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	89	12.1%	9.1%	21	14.0%	10.6%
Rail	0	0.0%	0.0%	0	0.0%	0.0%
Bike	18	2.4%	1.3%	5	3.3%	2.2%
Walk	65	8.8%	9.4%	14	9.3%	9.4%
Telework	68	9.2%	9.6%	31	20.7%	20.0%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.2%	0	0.0%	0.6%
Used Ferry As Walk On	1	0.1%	0.2%	1	0.7%	0.6%
Other	0	0.0%	0.2%	0	0.0%	0.6%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

## Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	306	56.7%	60.2%	72	65.5%	71.0%
Carpool *	55	10.2%	6.5%	18	16.4%	13.1%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	69	12.8%	9.6%	16	14.5%	11.7%
Rail	0	0.0%	0.0%	0	0.0%	0.0%
Bike	4	0.7%	0.6%	1	0.9%	1.4%
Walk	43	8.0%	10.9%	9	8.2%	11.0%
Telework	62	11.5%	11.4%	27	24.5%	22.1%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.3%	0	0.0%	0.7%
Used Ferry As Walk On	1	0.2%	0.3%	1	0.9%	0.7%
Other	0	0.0%	0.3%	0	0.0%	0.7%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

**Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:**

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
<b>0 Day</b>	69	46%	150	100%
<b>1 Days</b>	13	9%	81	54%
<b>2 Days</b>	10	7%	68	45%
<b>3 Days</b>	3	2%	58	39%
<b>4 Days</b>	6	4%	55	37%
<b>5 Days</b>	43	29%	49	33%
<b>6 or More Days</b>	6	4%	6	4%

**Count by Occupancy of Carpools and Vanpools**

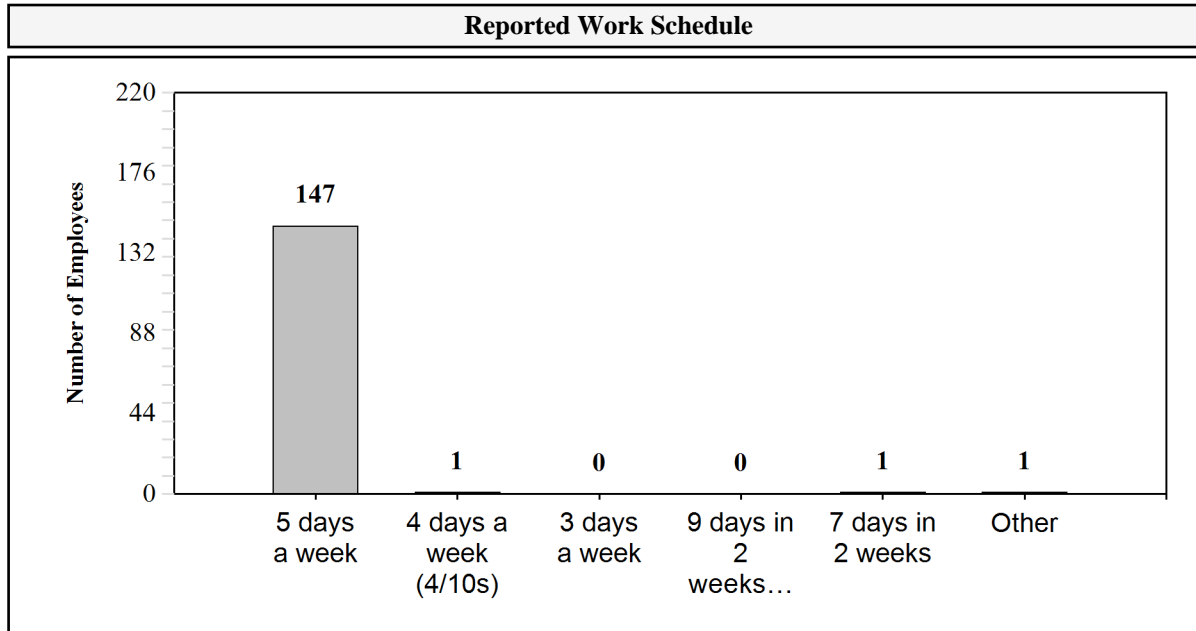
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
<b>2*</b>	Carpool	76
<b>3</b>	Carpool	4
<b>4</b>	Carpool	0
<b>5</b>	Carpool	0
<b>&gt;5</b>	Carpool	0
<b>&lt;5</b>	Vanpool	0
<b>5</b>	Vanpool	0
<b>6</b>	Vanpool	0
<b>7</b>	Vanpool	0
<b>8</b>	Vanpool	0
<b>9</b>	Vanpool	0
<b>10</b>	Vanpool	0
<b>11</b>	Vanpool	0
<b>12</b>	Vanpool	0
<b>13</b>	Vanpool	0
<b>14</b>	Vanpool	0
<b>&gt;14</b>	Vanpool	0

\* Motorcycle-2 counted with Carpool-2 for this table.

## Reported Work Schedule - All Employees

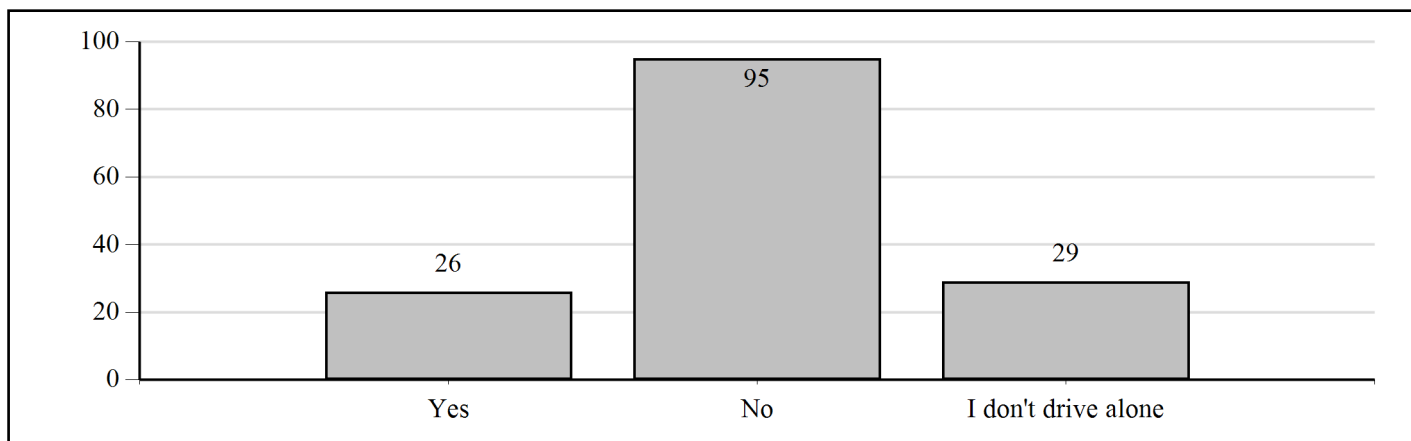
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	147	98%
4 days a week (4/10s)	1	0.7%
3 days a week	0	0%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	1	0.7%
Other	1	0.7%

## Parking and Telework

**Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)**



**Q.10: How many days do you typically telework?**

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	23	15.3%
Occasionally, on an as-needed basis	60	40.0%
1-2 days/month	31	20.7%
1 day/week	18	12.0%
2 days/week	9	6.0%
3 days/week	9	6.0%

## Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
I have the option of teleworking	61	21.5%
To save time using the HOV lane	41	14.4%
Environmental and community benefits	34	12.0%
Personal health or well-being	29	10.2%
Free or subsidized bus, train, vanpool pass or fare benefit	26	9.2%
To save money	25	8.8%
Other	22	7.7%
Cost of parking or lack of parking	15	5.3%
Driving myself is not an option	12	4.2%
Financial incentives for carpooling, bicycling or walking.	11	3.9%
Preferred/reserved carpool/vanpool parking is provided	5	1.8%
I receive a financial incentive for giving up my parking space	2	0.7%
Emergency ride home is provided	1	0.4%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	102	32.9%
I like the convenience of having my car	89	28.7%
Family care or similar obligations	60	19.4%
My commute distance is too short	20	6.5%
Other	14	4.5%
Bicycling or walking isn't safe	13	4.2%
I need more information on alternative modes	11	3.5%
There isn't any secure or covered bicycle parking	1	0.3%
My job requires me to use my car for work	0	0.0%

## Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98004	13	8.67%	0	4	0	0	3	0	5	55	4	0	0	0	0
98052	10	6.67%	28	7	0	0	6	0	0	0	2	0	0	0	0
98007	8	5.33%	6	9	0	0	22	0	0	0	0	0	0	0	0
98029	8	5.33%	27	10	0	0	0	0	0	0	3	0	0	0	0
98008	7	4.67%	30	0	0	0	5	0	0	0	2	0	0	0	0
98033	7	4.67%	30	0	0	0	0	0	0	0	2	0	0	0	0
98006	6	4.00%	13	0	0	0	4	0	5	5	3	0	0	0	0
98012	6	4.00%	18	2	0	0	5	0	0	0	7	0	0	0	0
98011	5	3.33%	20	0	0	0	5	0	0	0	0	0	0	0	0
98021	5	3.33%	19	6	0	0	0	0	0	0	0	0	0	0	0
98074	5	3.33%	24	3	0	0	0	0	0	0	1	0	0	0	0
98005	3	2.00%	10	0	0	0	0	0	0	5	0	0	0	0	0
98028	3	2.00%	13	0	0	0	0	0	0	0	2	0	0	0	0
98034	3	2.00%	4	2	0	0	5	0	0	0	3	0	0	0	0
98053	3	2.00%	9	0	0	0	0	0	0	0	6	0	0	0	0
98058	3	2.00%	9	1	0	2	0	0	0	0	3	0	0	0	0
98059	3	2.00%	8	7	0	0	0	0	0	0	0	0	0	0	0
98065	3	2.00%	10	1	0	0	4	0	0	0	0	0	0	0	0
98101	3	2.00%	0	0	0	0	10	0	0	0	5	0	0	0	0
98103	3	2.00%	6	2	0	0	1	0	0	0	5	0	0	0	0
98040	2	1.33%	10	0	0	0	0	0	0	0	0	0	0	0	0
98045	2	1.33%	7	0	0	0	0	0	0	0	3	0	0	0	0
98056	2	1.33%	7	0	0	2	0	0	1	0	0	0	0	0	0
98072	2	1.33%	12	0	0	0	0	0	0	0	0	0	0	0	0
98075	2	1.33%	12	0	0	0	0	0	0	0	0	0	0	0	0
98077	2	1.33%	5	0	0	0	0	0	0	0	5	0	0	0	0





Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98102	2	1.33%	9	0	0	0	0	0	0	0	0	0	0	0	0
98107	2	1.33%	5	2	0	0	0	0	0	0	0	0	0	0	0
98112	2	1.33%	0	0	0	0	4	0	4	0	2	0	0	0	0
98115	2	1.33%	4	0	0	0	5	0	0	0	1	0	0	0	0
98116	2	1.33%	7	0	0	0	0	0	0	0	0	0	0	0	0
98122	2	1.33%	5	5	0	0	0	0	0	0	0	0	0	0	0
98199	2	1.33%	5	0	0	0	5	0	0	0	0	0	0	0	0
98296	2	1.33%	5	5	0	0	0	0	0	0	0	0	0	0	0
98037	1	0.67%	5	0	0	0	0	0	0	0	0	0	0	0	0
98042	1	0.67%	6	0	0	0	0	0	0	0	0	0	0	0	0
98070	1	0.67%	0	0	0	0	0	0	0	0	4	0	0	1	0
98104	1	0.67%	0	0	0	0	5	0	0	0	0	0	0	0	0
98109	1	0.67%	5	0	0	0	0	0	0	0	0	0	0	0	0
98117	1	0.67%	0	5	0	0	0	0	0	0	0	0	0	0	0
98125	1	0.67%	5	0	0	0	0	0	0	0	0	0	0	0	0
98133	1	0.67%	4	0	0	0	0	0	0	0	0	0	0	0	0
98144	1	0.67%	0	5	0	0	0	0	0	0	0	0	0	0	0
98155	1	0.67%	1	0	0	0	0	0	3	0	1	0	0	0	0
98177	1	0.67%	3	0	0	0	0	0	0	0	2	0	0	0	0
98208	1	0.67%	0	0	0	0	0	0	0	0	0	0	0	0	0
98272	1	0.67%	4	0	0	0	0	0	0	0	0	0	0	0	0
98391	1	0.67%	0	4	0	0	0	0	0	0	0	0	0	0	0
98446	1	0.67%	3	0	0	0	0	0	0	0	2	0	0	0	0